



Newsletter

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November 2020

Introduction

Professional capacity development of judges and prosecutors, including also other legal professionals continued to be carried out during November through the online platforms Zoom and e-learning, respectively the distance learning courses.

November marks a series of training activities focused on continuous trainings for judges and prosecutors, as well as for administrative staff of the judiciary and prosecution, since the Initial Training Program is under preparations stage for the new generation of judges and prosecutors who are expected to be appointed.

This edition of the newsletter will outline meetings from the institutional cooperation areas with donors and projects, with the purpose of implementing joint projects, then activities contributing to development of the training program for 2021-2022, activities conducted under the Continuous Training Program specified according to the training topic, duration and beneficiaries, as well as training of trainers for the commercial justice area.

Besides the activities, the newsletter also contains information and developments regarding the training courses conducted in the distance learning platform during November.

General activities

Inter-institutional cooperation and joint activities with donors and projects

During November, the cooperation with local institutions as well as coordination with donors continued. In order to coordinate joint work, the following meetings, workshops, conferences and other activities were developed:

AJ in the framework of the training needs assessment, in a working meeting hosted the members of the KJC Training Commission, where among other things was discussed the collision of bylaws of the KJC and AJ, the mandate, training, evaluation of training as well as general interaction in the training field.

AJ in the framework of assessment of training needs, in a working meeting hosted members of the KJC Training Commission, where among other things was discussed the collision of bylaws of the KJC and AD, mandate, training, evaluation of training as well as general interaction in the field of training.

AJ participated in the meeting of the Committee on Budget and Transfers of the Assembly of the Republic of Kosovo, where the annual financial report for 2019 was presented. The report was evaluated by members, whereas after few comments it was voted unanimously by all present members.

AJ continued with regular weekly meetings with the EU / EUKOJUST project representative, Mr. Dragomir Yordanov. During the meetings, the AJ development process and design of the framework training program, the functional review of the law sector and the needs for coordination between AJ, OPDAT and EKOJUST were discussed. Representatives of the project in question also participated in the working sessions of drafting the training program. Whereas

in the following meetings were discussed the work plan of the project and the activity that the project will undertake in support of AJ, as well as the needs and challenges of AJ in fulfilling its legal mandate. The possibility of project support in AJ capacity building in leading, organizing and evaluating training programs was also discussed. In the coordination meeting between AJ, OPDAT and the EU / EKOJUST Project, it was mainly discussed about the coordination of activities in support of AJ, the areas to be covered by each party and the exchange of information regarding the advancement and strengthening of AJ.

AJ participated in the third meeting of the Steering Council of the KoSEJ II project, where AJ presented the achievements and challenges in assisting this project

AJ also met with representatives of the UNDP project regarding the coordination of activities in the field of training for judges and prosecutors on the topic of money laundering. For this purpose, a joint meeting was held with the international expert engaged by the project. During the meeting was discussed the establishment, professionalism and training of prosecutors and judges in prevention of money laundering, where it was recommended to include investigation officers of specialized police units.

AJ in the continuation of inter-institutional cooperation, has signed a Cooperation Agreement with the University of Mitrovica "Isa Boletini" which creates the opportunity to provide and exchange experiences and training.

During November, four sessions were conducted for drafting of the Framework Training Program 2021-2022. The working sessions were conducted with the involvement of experts and members of the AJ Program Council, where training topics were identified according to the areas and priorities arising from the needs assessment.

AJ has held the next meeting of the Program Council, where was discussed the framework training program 2021-2022. After reviewing the draft, members of the commission with some additional comments have assessed that the presented draft meets all the needs and addresses all topics with priority and recommended the AJ Managing Board to approve it as such.

AJ participated in the next meeting of the Central Working Team for Drafting of the Sectorial Rule of Law Strategy, where the further steps in the drafting of the final strategy were discussed. In the course of cooperation with donor projects, numerous trainings have been conducted as follows: USAID - Commercial Justice Program, "Mediation" training. With the support of the Embassy of the United States of America OPDAT office in Kosovo "Trial Advocacy Skills" and "Session 3 –Trafficking through. Within cooperation with the CEL project (Center for Equality and Liberty Kosovo) train-

ing on "Advancing the rights of LGBTI people in Kosovo". In cooperation with the International Labor Organization (ODBE) workshop on "Engaging children in hard work and forced labor". In cooperation with the EU project Civil Code Support Phase 2 workshop on "Roundtable with judges and lawyers, Harmonization of court decisions in civil cases". In cooperation with the USAID Commercial Justice Program, was developed a training program on TT trainers in the commercial field.

AJ participated in the meeting of the Project Steering Committee - the mentoring program supported by the Embassy of the United Kingdom, the project for Strengthening the Justice system in Kosovo. In the meeting was presented the project report where AJ was thanked for the cooperation in conducting two sessions of two days of training implemented by the project.

AJ has held the next meeting of the AJ Managing Board. At the meeting, members of the MB unanimously approved the Framework Training Program 2021-2022, also elected the Deputy Chairman of the MB and added one member the Committee on Normative Issues, where out of four there will now be 5 members.

Memorandum of Understanding between the Academy of Justice and the University of Mitrovica “Isa Boletini” – Law Faculty

November 6 2020, Academy of Justice and the University of Mitrovica “Isa Boletini” – Law Faculty, signed a Memorandum of Understanding.



Purpose of this agreement is to set the cooperation between the two parties in support of their strategic objectives and support the coordination of activities in the areas of research, study, and exchange of the best professional practices.

The reached agreement covers the following specific areas: exchange of information and professional and academic materials; professional development of the law faculty students through internships in the Academy of Justice; Conducting joint tribunals, conferences, symposiums; Organization of joint research for developing training curriculum, particularly in the lecturing methodology parts, etc.

This agreement is reached within the scope of Memorandums that the Academy of Justice is reaching with other academic institutions with whom it shares joint interests, with the purpose of accomplishing its legal mission and function.



Workshops for drafting the Training Program of 2021-2022

November 8-9 2020, and November 11-12 2020, Academy of Justice conducted two workshops for drafting the Training Program of 2021-2022.

Purpose of these workshops was to write the Training Program of 2021-2022 that is adequate for the real needs of judges and prosecutors and for the judicial and prosecutorial system in general, as well as setting the priorities on legal issues that shall be addressed in 2021.

this workshop started initially with presentation of developments during the 2020, with focus on achievement of the program as per the plans, delivered training sessions, attendance in trainings and other important issues related to trainings. it continued with an overview of the findings from the training needs assessment process, the proposed topics by various mechanisms, as well as the Academy's efforts in meeting the requests that derive from the euro-integration processes.

The need for priority trainings on several institutes of the law that are not being implemented correctly in practice, also combating criminality in different forms of criminal offences for

which Kosovo is not reaching good assessment in the rule of law were determinant for the training curriculum of the 2021. Furthermore, experts participating in these workshops developed the training concepts relying on the Academy of Justice's requirements about the structure and elements that the training concepts shall contain.

Particular attention was paid to the priorities of 2021 and development of concepts and the training methodology. The workshop resulted with determination on several legal matters that need to be tackled through roundtables, and that will reflect in overcoming the causes for cases to return to retrial, because of violation of procedural provisions and because of a nonunified practice.

The training program included also the topics proposed by partners of the Academy of Justice. Participants in this workshop were permanent trainers and trainers of the Academy of Justice from the rank of judges and prosecutors.

Meeting of the Program Council of the Academy of Justice

On November 13, 2020, at the Academy of Justice was held the following meeting of the AJ Program Council.

The meeting was focuse on the discussion and review of the draft Framework Training Program 2021/2022.

During the meeting, the members of the Program Council discussed about the content, structure, topics included in the Training Program 2021/2022, the methodology of conducting trainings, the duration of training sessions,

as well as other important issues related to the implementation of this training program.

The Program Council, in addition to reviewing the draft Framework Training Program 2021/2022, also gave their recommendations, for the inclusion of some additional topics, at the same time removing those that are considered less necessary, these recommendations the respective recommendaton will be presented to the AJ Managing Board for discussion and approval.



Meeting of the Managing Board of the Academy of Justice

On November 30, 2020, the Academy of Justice, held the following meeting of the Managing Board, chaired by the Chairman of the Managing Board, Mr. Enver Peci, President of the Supreme Court.

The purpose of this meeting was to review and approve the AJ Framework Training Program for 2021-2022, as well as other issues within the mandate of the Academy.

According to the agenda set for this meeting, initially the members of the MB elected the deputy Chairman of the Managing Board, whereas with unanimous votes, the Deputy

chair of the AJ Board was elected Mrs. Javorka Perlinčević, prosecutor in the Basic Prosecution in Prishtina. Following, the members of the MB reviewed and approved the Framework Training Program for 2021-2022, together with the proposals / recommendations of the Program Council.

In this meeting, the Managing Board members discussed other issues which are in favor of the proper functioning of the work of the Academy of Justice within its competencies and legal mandate.



Activities from Initial Training Program (ITP)

Design of training modules

Preparations for the initial training for judges, who are expected to be appointed soon, continued during November as 22 potential candidates for judges have passed all stages of recruitment in the KJC.

Therefore, the Academy of Justice is in the process of designing training modules according to the content defined by this program, as well as other accompanying materials.

In the reporting period, the following modules were finalized: Personal and interdisciplinary skills and legislation and supplementary skills.

Whereas, other modules are in progress.

The process of assessing training needs and drafting a training program for new prosecutors for whom the recruitment process by the KPC has commenced.

Based on the methodology for training needs assessment, this process is in the process of elaborating proposals resulting from the mechanisms.

Activities from Continuous Training Program (CTP)

Training: “War crimes “

November 3-4 2020, Academy of Justice within its Continuous Training Program conducted training on the topic of "War crimes".

Purpose of this training was to enhance the participants knowledge that through discussions and presentation of best practices, as well as through elaboration of the practical cases to increase their professional capacities for investigation and adjudication of war crime cases.

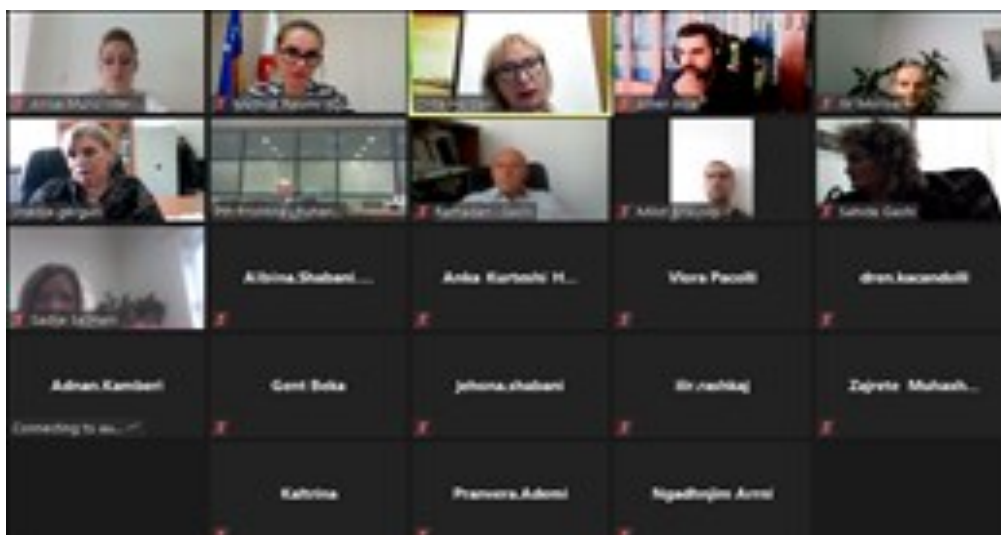
This training that was held online, through the Zoom platform, discussed on issues related to investigation and adjudication of war crimes, commanding criminal liability in cases of war crimes and investigation and ensuring evidence on war crimes.

Particular attention was paid to issues that relate

to investigation of war crimes according to international criminal law, obstacles and challenges in the investigation stage and in the stage of collecting evidence and adjudication of these crimes. during this training, participants had the possibility to discuss cases from the judicial case law focusing on evidence, their definition according to categories, selection of targets, building cases and use of witnesses.

The training was conducted in form of interactive discussions where the participants could present their challenges and difficulties in practice, pertaining to adjudication of war crimes.

Beneficiaries of this training were judges, prosecutors of the basic instance and legal officials.



Training: Means of dismissing decisions at the Special Chamber of the Supreme Court of Kosovo

November 5 2020, Academy of Justice within its Continuous Training Program conducted a training through the Zoom platform on the following topic “Means of dismissing decisions at the Special Chamber of the Supreme Court of Kosovo”.

Purpose of this training session was to extend the participants knowledge on the judicial procedure on dismissing decisions of the Agency that derive from the privatization and liquidation process.

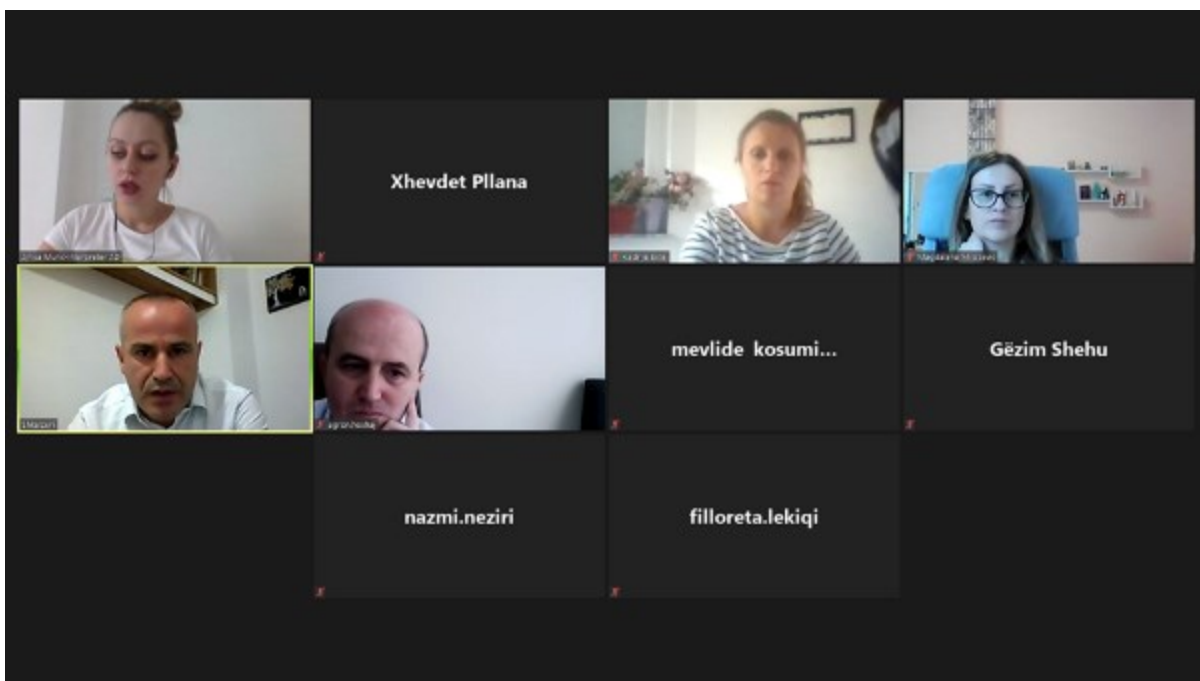
This training elaborated on the court procedures for dismissing decisions of the Agency that result from the privatization and liquidation process, elaborating thoroughly on the issues like to whom the appeal may be addressed to, what are the causes for filing the appeal, what it shall contain, the appeal/ claim

and what are the boundaries of the appeals or objection review.

It was further discussed on legal provisions pertaining to boundaries of examination of the appeal or objection, as well as legal deadlines for filing the appeal or an objection.

The training methodology was based on interactive discussion on practical cases that relate to means of decisions for dismissing decisions at the Special Chamber, elaborating them and giving the opportunity to participants to give their opinions on the cases.

Beneficiaries of this training were judges of the Basic Courts – civil division.



Training: Session 1 - Trafficking for forced labor exploitation

.On November 05, 2020, the Academy of Justice, in collaboration with the US Department of Justice / OPDAT, organized a training through the Zoom platform on "Trafficking for forced labor exploitation".

The purpose of this training was to advance professional knowledge of judges, prosecutors and other beneficiaries on the various forms of recruitment of trafficking for forced labor and the proper implementation of legal provisions in such cases.

During the first session of the training were addressed issues related to common signs of labor trafficking, supporting victims' statements with evidence by elaborating on them through case studies, as well as summaries of the victimology of human trafficking and investigations with the focus on victims.

On the occasion of this training were provided

examples of cases of trafficking for labor exploitation through which were elaborated the forms of recruitment, housing, transportation, taking the person for work or services, using force, deception or coercion, to subdue that of involuntary bondage, debt dependence, or slavery.

During this training, combined methods were used: brief theoretical explanation, interactive discussions, presentation of participants' perspectives, PowerPoint presentation, question-answer and case analysis from practice.

Beneficiaries of this training were: basic court judges, prosecutors from the Office of the Chief State Prosecutor and from the Basic Prosecutions from all regions of Kosovo, victim advocates, police officers from the Human Trafficking Investigation Unit, and administrative staff from the judiciary and the prosecution offices.

Ku ndodhë trafikimi për shfrytëzim të punës

Ndodhë në mjedise të ndryshme të punës:

- Punë shtëpiake
- Biznese të vogla
- Ferma të mëdha
- Fabrika

| | | |
|------------------------------------|--------------------|------------------------------|
| AGRICULTURE EMVETËRI / BASHKËSI | LEISURE/RECREATION | PERSONAL/HEALTH CARE |
| MANUFACTURING | CONSTRUCTION | JANITORIAL SERVICES |
| SALES/TRADE/WHOLESALE | LANDSCAPING | RETAIL/DRUG PRODUCTION/SALES |

Arty Fylberger fil

Training: The right of construction and long-term lease on land

November 6 2020, Academy of Justice in cooperation with the EU project for Support to Civil Code - Stage 2, within the AJ Continuous Training Program conducted training through the Zoom platform on the topic of "The Right of construction and long-term lease on land".

Purpose of this training was to extend the participants knowledge on the novelties and changes that the Civil Code brings to the Construction rights.

First part of the training discussed on the applicable legislation for the construction rights and distinction with other similar institutes, the actual legal regulation, relations with the construction contracts and the distinctions.

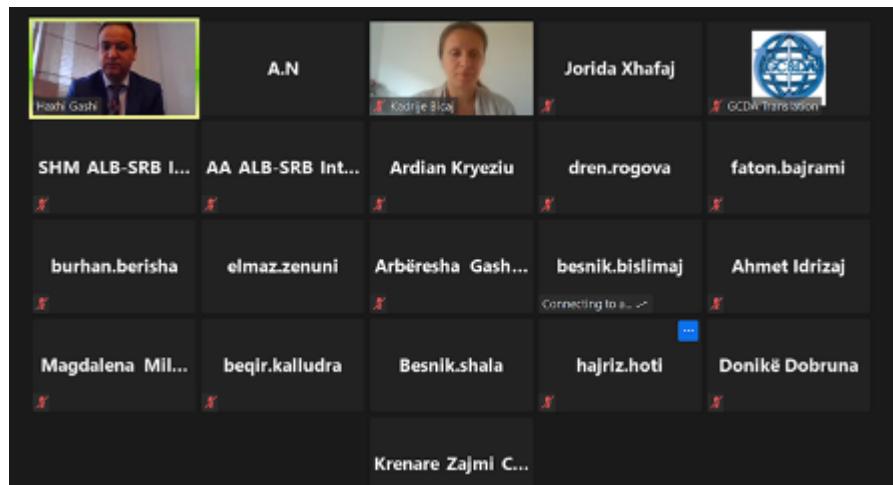
Whereas, the second part emphasized that the judicial case law has many cases on the right of construction, particularly on construction cases of residential buildings, different business investments, purchase of lands, and turning into investments or conversion into apartments. Therefore, the trainers have in details elaborat-

ed on the legal basis how is this area regulated, and the construction rights and novelties that the Civil Code brings.

This training focused on unification of the court decisions on cases of construction rights and the perspective for implementation of the law in the future.

This training used combined methods of teaching with brief theoretical lecturing of the applicable legal provisions and those expected to enter into force (the Civil Code), combined with presentations in power points, interactive discussions through cases and joint review of the ways how the legal provisions were applied in practice.

Beneficiaries of this training were: judges from all regions of Kosovo.



Training: Forensic interviewing of children

On 09-10-11-12 November 2020, the Academy of Justice within the Continuous Training Program, in cooperation with the OSCE, conducted training on: "Forensic Interviewing of Children".

The purpose of this training was to advance professional skills of juvenile judges, juvenile prosecutors and other officials toward proper implementation of forensic interviewing of children who have been victims of adult crime. During this On-line training on the Zoom platform, the forensic interview of children, collection of evidence, the need to design and use a protocol for interviewing child victims or witnesses were addressed. Prior attention was paid to the preparation of child victims for trial,

technical and tactical methods of interviewing the victim and the suspect. At the same time, the technology and case resolution were analyzed, as well as the investigation of child pornography, including the elaboration of the national, material and procedural legislation that regulate this very sensitive area of the society.

The training took place in the form of interactive discussions, where participants had the opportunity to present their challenges and difficulties faced in practice.

Beneficiaries of this training were: judges, prosecutors, victim advocates and police officers



Traning: Implementation of the Law on Public Officials

On November 10, 11 and 13, 2020, the Academy of Justice in cooperation with the GIZ / LARP project within the Continuous Training Program conducted training through the Zoom platform on "Implementation of the Law on public officials".

The purpose of this training was to advance the knowledge of judges, prosecutors and other legal officials on the Law on Public Officials and its proper implementation in practice.

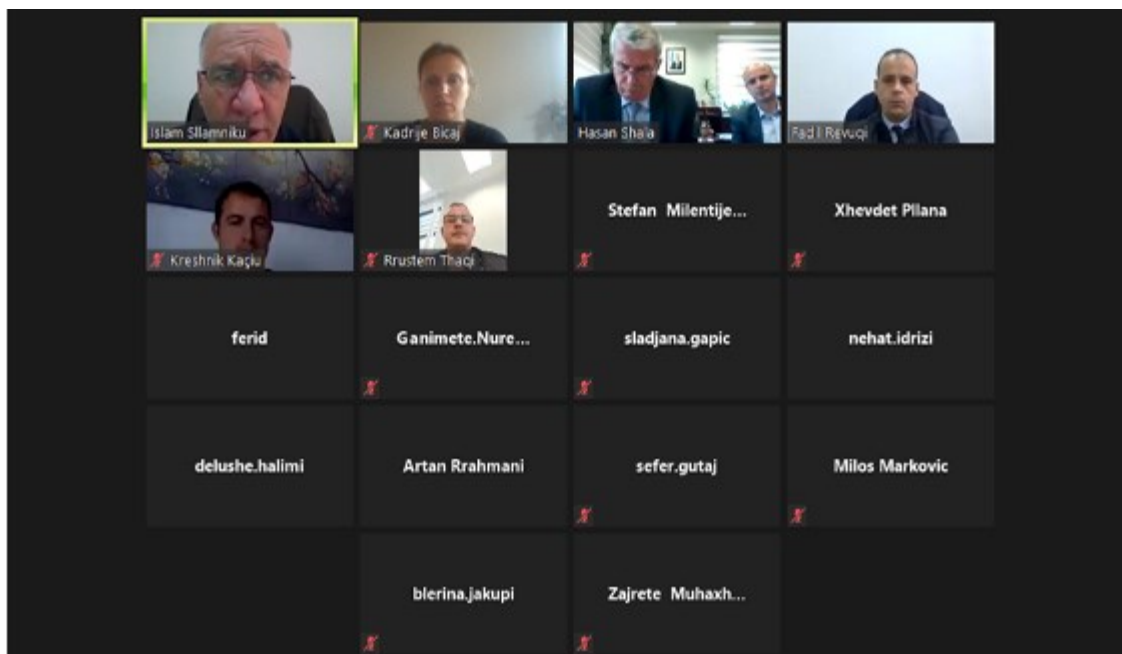
The training commenced with the elaboration of the Law on Public Officials in the view of the Constitutional Court judgments, the assessment of the constitutionality of the Law on Public Officials in relation to the justice system, the assessment of the Constitutionality of the Law on Public Officials in relation to independent institutions and the Constitutional

Court.

Furthermore, the provisions related to the procedure before the administrative body in the case of employment for civil servants, the classification of officials and the rights of public officials, the classification of jobs in the civil service as well as disciplinary measures and dispute management were addressed.

The training methodology is based on interactive discussions, elaborating various cases from case law.

Beneficiaries of this training were: Judge, prosecutor and legal officer.



Training: International legal cooperation – in criminal area

November 12 2020, Academy of Justice in cooperation with the IRZ project, within the AJ's Continuous Training Program conducted a training through the Zoom platform on the following topic: "International legal cooperation – in criminal area".

Purpose of this training was to extend the participants knowledge on correct implementation of legal provisions that relate to international legal cooperation in the criminal area.

This training elaborated on the following: the arrest warrants issues for the wanted persons, arrest warrants issued for persons wanted in the requesting state, judgments for imposing detention and their duration, judgments for allowing extradition of the wanted person, and recognition and enforcement of foreign judgments.

The training highlighted the main purpose of this session, which is knowing the legal basis of international legal cooperation in Kosovo, applica-

tion of legal provisions related to international legal cooperation in criminal matters, because of the importance of international legal cooperation in criminal matters and its role in taking prompt actions in these cases.

During the training, participants had the possibility that from the training materials, discussions, and case study analysis elaborate correctly on legal provisions pertaining to International Legal Cooperation.

Particular attention was paid to the judicial case law and ways of merit based decisions for concrete cases.

Beneficiaries of this training were judges and prosecutors from all regions of Kosovo.



Training: Trafficking for sexual exploitation and issues related to child and juvenile victims

November 12 2020, Academy of Justice in cooperation with the US Department of Justice/OPDAT, conducted a training in the Zoom platform on the topic of "Trafficking for sexual exploitation and issues related to child and juvenile victims".

Purpose of this training was upgrading professional knowledge of judges, prosecutors and other beneficiaries related to sexual exploitation of children and juvenile victims, as well as correct application of legal provisions in solving these cases.

This training addressed issues of human trafficking which is considered to be one of the most serious crimes which is presented as a contemporary form of slavery with violation of fundamental human rights, which are guaranteed by both domestic and international laws. The following deals with forms of trafficking such as the transportation, transfer, accommodation or reception of persons through the threat or use of force or other forms of coercion for the purpose

of exploiting people.

Particular attention was paid to trafficking of women that results as one of the most frequent forms of trafficking with the purpose of profiting and sexual exploitations, highlighting the usual places of trafficking for sexual exploitation like casinos, massage saloons, modeling studios of undergarments', etc.

It was further discussed on the following: collection of evidence against business owners, passing from prostitution to trafficking in human beings; victim-focused investigations (pro-victim approach); inter-institutional cooperation and coordination. these were all topics elaborated through case study examples, enabling interactive discussion and joint elaboration of cases and forms of trafficking.

Beneficiaries of this training were judges, prosecutors, police officers, and lawyers.



The image shows a Zoom meeting interface with several participants' video thumbnails at the top. Below them is a large blue presentation slide with white and yellow text in Albanian. The slide title is "Çka është Trafikimi me njerëz?". The main text defines trafficking as recruitment, transport, transfer, housing, or reception of a person, using force or coercion, with the intent to exploit. It includes a note about the age of consent (18) and defines prostitution and TNJ as related forms of trafficking.

Çka është Trafikimi me njerëz?

"Rekrutimi, transportimi, transferimi, strehimi ose pranimi i personave, me anë të kërcënimit ose përdorimit të forcës ose formave të tjera të detyrimit..., me qëllim të shfrytëzimit"

POR ... Nëse viktima është nën moshën 18 vjeçare, nuk ka nevojë që të dëshmohet përdorimi i forcës, mashtrimi ose detyrimi

Tregtare = çdo gjë me vlerë

Prostitucioni dhe TNJ janë të ndryshëm

E pakbesifikuar

Training: Alternative Dispute Resolution Mediation

On November 16, 2020, the Academy of Justice within the Continuous Training Program (CTP), in cooperation with the USAID - Commercial Justice Program implemented by CHECCHI and COMPANY conducted training on: "Alternative Dispute Resolution Mediation".

The purpose of this training was to advance the knowledge of young judges, regarding the novelties brought by the Law no. 06 / -009 on Mediation.

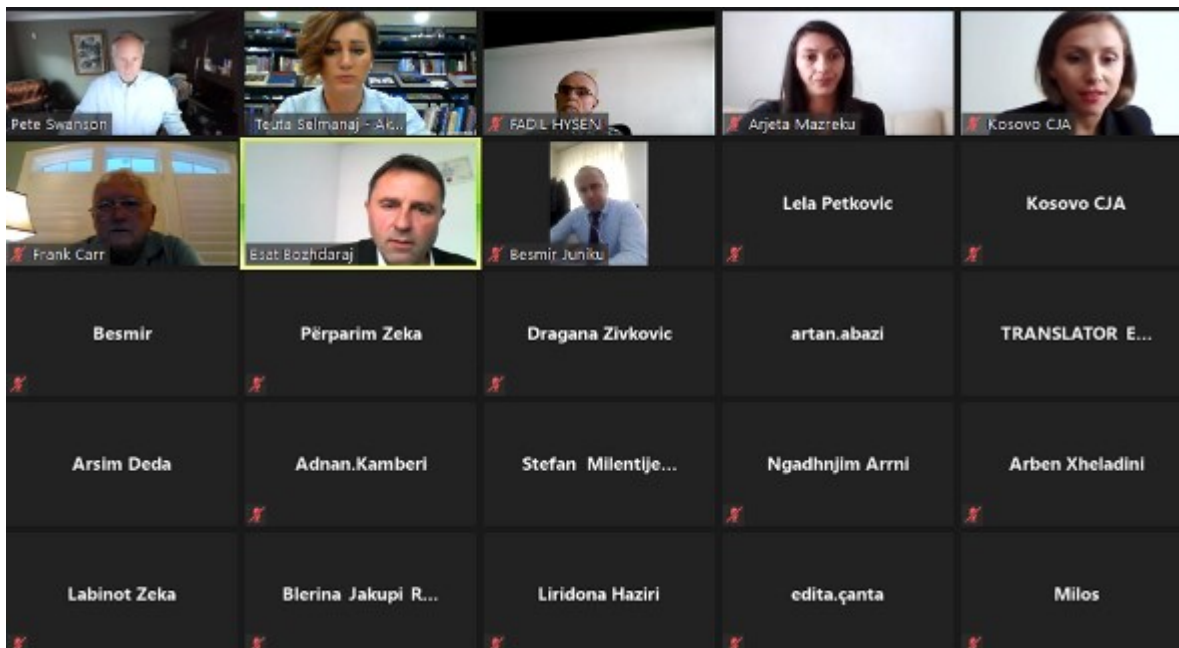
During this training were elaborated cases which are more appropriate to be referred to the mediation procedure, as well as the referral of cases in the mediation procedure which is at the discretion of the judges not to overlook the will of the

parties in dispute, always in accordance with the relevant legal provisions.

During this training were presented the best practices as well as the practice of mediation in Kosovo, highlighting the comparisons of litigation with mediation and the benefits of parties that choose to resolve cases through mediation.

The methodology applied was of a combined nature, with theoretical explanations and interactive discussions.

Beneficiaries of this training were: Newly appointed judges from all regions of Kosovo.



Specialized Training Program -Cybercrime and Electronic Evidence- Session III

On November 17-18, 2020, in cooperation with the IRZ project, a training was conducted through the Zoom platform on: "Specialized Training Program - Cybercrime and Electronic Evidence - Session III".

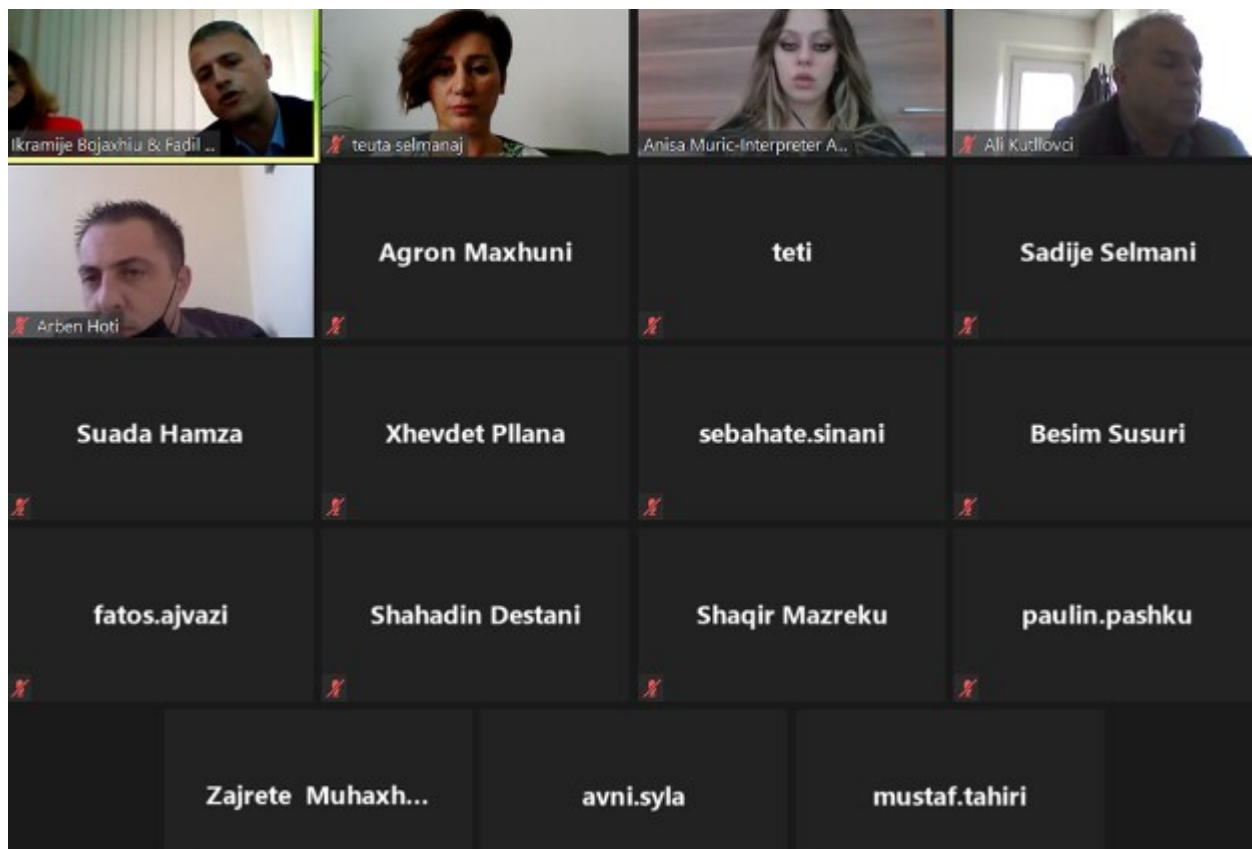
The purpose of this training was to advance the knowledge of the participants about the crimes committed through computer systems or high-tech crimes.

During this training were presented topics such as: Budapest Convention on Cybercrime, procedural law / investigative measures under local law, illegal online activities, international cooperation on cybercrime and financial investigation

and the practice and procedure of electronic evidence. Particular attention during the training was given to the necessary cooperation between law enforcement agencies in order to combat the rapid growth of cybercrime.

During this training, combined methods were used: brief theoretical explanation, interactive discussions, presentation of participants' perspectives, PowerPoint presentation, question-answer and case analysis from practice.

Beneficiaries of this training are: Judges and prosecutors of appeal level and basic level.



Training: Advocacy skills

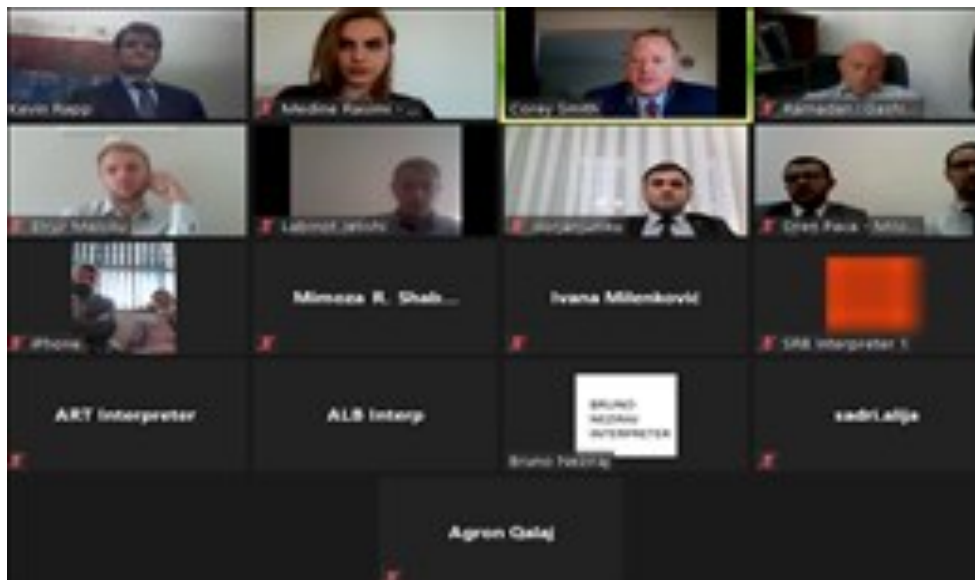
On November 17, 18 and 19, 2020, the Academy of Justice, within the Continuous Training Program, in cooperation with the United State Department of Justice - OPDAT, conducted a training on: "Trial Advocacy Skills".

The purpose of this training was to advance the knowledge of judges and prosecutors in the correct implementation of the opening statement, direct examination, and the closing argument of the state prosecutor.

During this training on the Zoom platform was analyzed the issue of application of judicial skills in relation to the appearance of the state prosecutor in criminal trials. A substantial elaboration was given to the analysis of the evidence

by the state prosecutor, which should be taken into account from the beginning of the investigation until filing of the indictment, because the prosecutor's success in the trial will depend on this. Through the elaboration of practical cases, attention was paid to the opening statement, direct and cross examination, as well as the closing argument, which are of great importance for a worthy representation of the prosecutor in court and a significant importance in success of the trial.

Beneficiaries of this training were Judges from the Basic level - Criminal Division, Prosecutors from the Special Prosecution, as well as Prosecutors from the Basic level.



Training: Promoting the rights of LGBTI persons in Kosovo

November 18 2020, Academy of Justice within its Continuous Training Program in cooperation with the CEL – Center for Equality and Liberty on the rights of the LGBTI community in Kosovo, conducted a training on “Promoting the rights of LGBTI persons in Kosovo”.

Purpose of this training was adequate identification of the international and national judicial practice on the rights of the LGBTI community, and focusing on importance of criminal prosecution of the hatred crimes, discrimination and prejudices that the LGBTI persons experience in Kosovo.

This training elaborated on identification of facts towards violation of human rights, to include: sexual orientation, gender identity, sexual char-

acteristics, hatred crimes and wider concepts of homophobia, transphobia, stereotyping and discrimination. Particular attention was paid to elaboration of the practical application of international standards and national legislation that support effective prosecution of hatred crimes against the LGBTI community.

This training methodology was based on interactive discussions and elaboration of different cases of the judicial practice.

Beneficiaries of this training are judges of the basic instance from all regions of Kosovo.



Training: Internet investigation in cases of trafficking in human beings and issues that relate to forms of child exploitation – Session 3

November 18 2020, Academy of Justice within its Continuous Training Program in cooperation with the US Department of Justice/OPDAT, conducted training, through the Zoom platform, on the topic of “Internet investigation in cases of trafficking in human beings and issues that relate to forms of child exploitation – Session 3”.

Purpose of this training was extending the professional knowledge of judges and prosecutors and other beneficiaries related to investigations on internet and revealing cases of trafficking in human beings and forms of children exploitation.

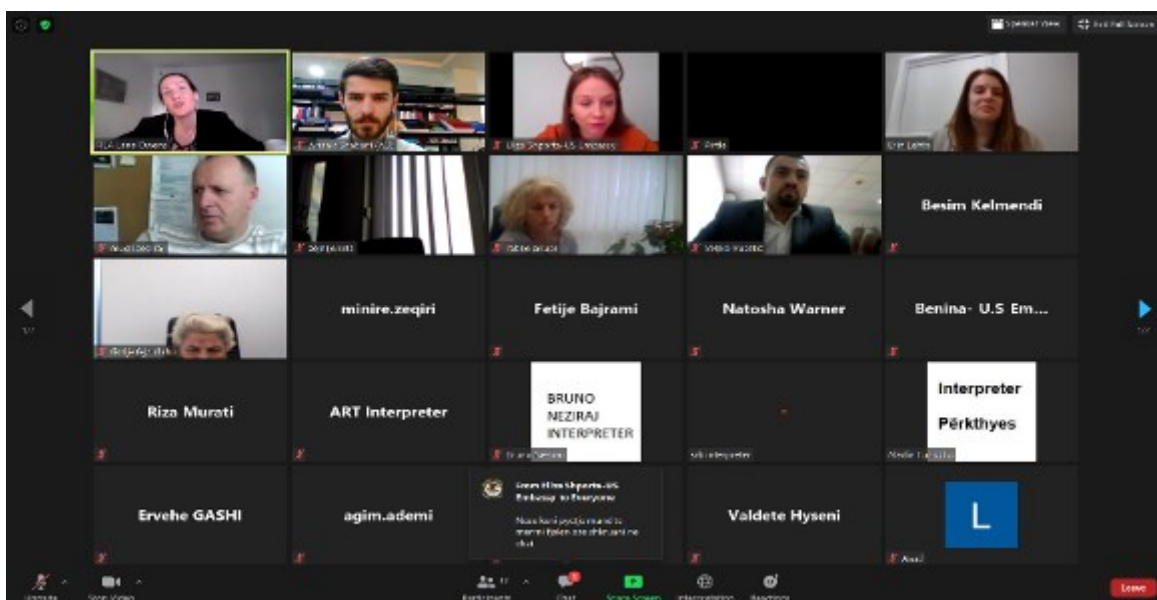
This training elaborated on the social media in support of the children victim’s statements, forensic investigation of teenage children, issues to have in mind when interviewing victims and children victims. Also, it was discussed about the topic of the FBI’s Interviewing Protocol (CAFI), hidden work online, challenges of getting hold of conversations and information, etc.

Focus of this training was on the ways of commencing the interview, stages of interview, basic rules of establishing good relations during the interview, as well as what and how “not” to do during the children interviewing.

Participants of this training had the opportunity to discuss on practical examples of case identifications through the social media.

This training used combined methods of teaching, with brief theoretical lecturing, interactive discussions, presentations of the participants’ views, power point presentations, questions & answers, and analysis of cases from practice.

Beneficiaries of this training were: basic court judges, prosecutors from the State Chief Prosecutor’s Office and from Basic Prosecutions of all regions of Kosovo, Office of the Victim’s Advocate, Police officers from the Investigation Unit of Trafficking in Human beings, and administrative staff of the judiciary and prosecution.



“Engaging children in hard labor and forced labor”

On November 19, 2020, the Academy of Justice in cooperation with the ILO - International Labor Organization, conducted a workshop through the Zoom platform on: "Engaging children in hard labor and forced labor."

The purpose of this training is to advance the knowledge of the participants regarding the engagement of children in hard labor and forced labor and proper implementation of the legal provisions in such cases.

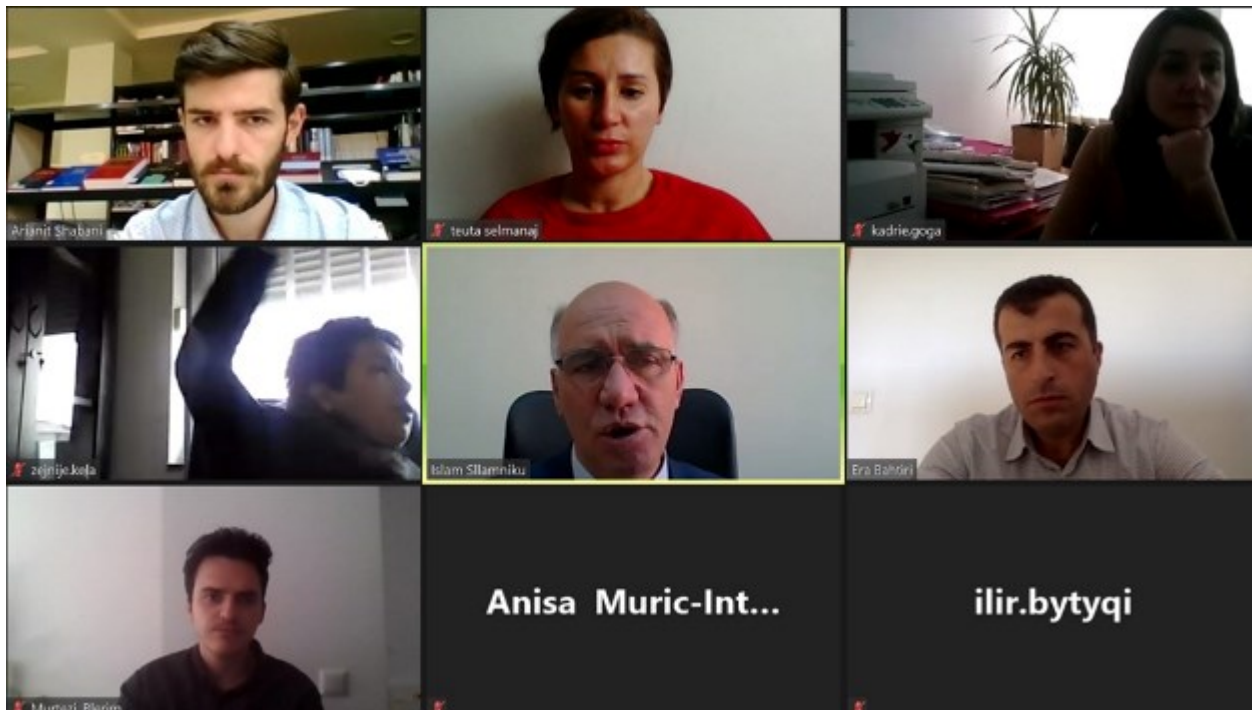
On the occasion of this workshop were elaborated various forms of engagement of child labor and at the same time local and international legal framework that sanction such acts with special emphasis on the Convention on the Rights of the Child and also according to the Constitution of the Republic of Kosovo, which has integrated international instruments guaran-

teeing the protection of human rights.

During the workshop, issues such as: What is the hard work of children? Is the child forbidden to work? What affects and how widespread is child labor abuse? How is child labor defined? as well as case studies were analyzed addressing all the most challenging issues in resolving legal cases.

During this training, combined methods were used: brief theoretical explanation, interactive discussions, presentation of participants' perspectives, questions-answers and case analysis from practice.

Beneficiaries of this training are: Judges and prosecutors from the Department for Juveniles



Roundtable with judges and lawyers - Harmonization of court decisions in civil cases

On November 20, 2020, the Academy of Justice in cooperation with the EU project Civil Code Support Phase 2, in the framework of the Continuous Training Program conducted a Roundtable through the Zoom platform on: "Harmonization of court decisions in civil matters".

The purpose of this roundtable was to harmonize and unify court decisions in civil matters.

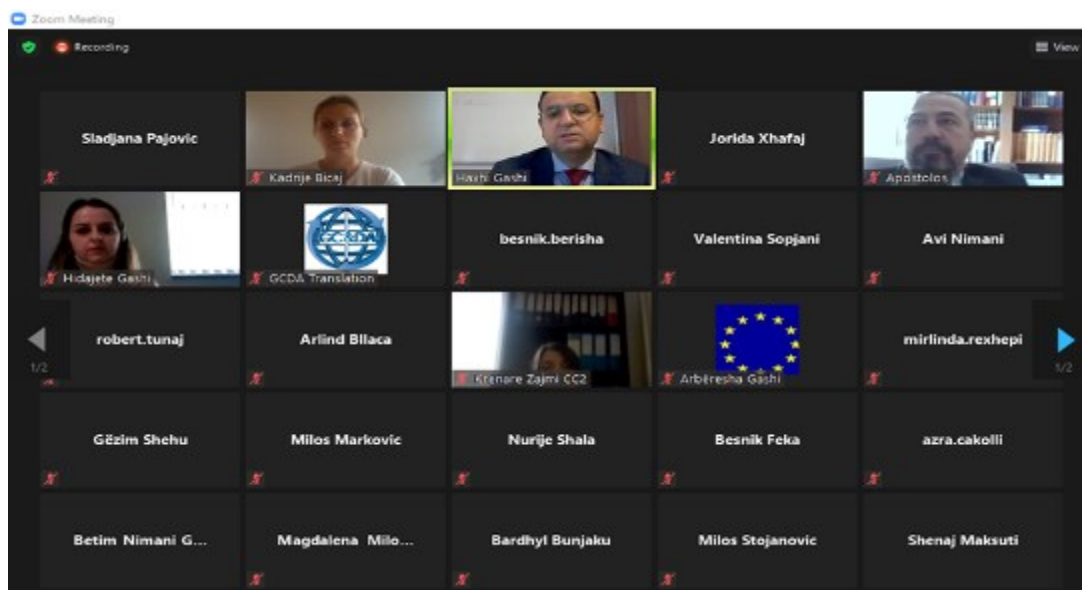
During this roundtable were discussed the Innovations of the Civil Code in the first book (general part) as well as the establishing and harmonization of general rules in the Civil Code.

Eventual ways of implementing the Civil Code

were discussed in detail in order to ensure its unique implementation throughout the country for similar cases in order to avoid situations as have happened so far, where for similar cases, the courts have made different decisions with each other.

Participants during the roundtable had the opportunity to discuss and comment on court decisions which have been presented in practice and thus to elaborating the legal provisions which are a novelty of the Civil Code of the Republic of Kosovo.

Beneficiaries of this training were: judges from all regions of Kosovo.



Trajnig: Freedom of expression and information - Article 10 of the European Convention on Protection of Human Rights and Fundamental Freedoms"

On November 24-25, 2020, in cooperation with the European Union Project "Freedom of Expression and Freedom of the Media in Kosovo" (JUFREX 2, a two-day online training was conducted on: "Freedom of expression and information - Article 10 of the European Convention on Protection of Human Rights and Fundamental Freedoms (ECHR)".

The purpose of this training was to advance the knowledge of judges and prosecutors on freedom of expression in the context of public debate; The role of freedom of expression and information available to the public; The importance of freedom of expression and respect for the judiciary, as well as the positive obligations of the state under Article 10 of the ECHR.

During the first day of the training the following topics were addressed: Introduction of the concept of freedom of expression and defamation (Article 10 of the ECHR and reasonable restrictions, discussion of some statements, reputation, harsh criticism, offensive criticism, SLAPP lawsuits, facts, opinions and court orders); Defamation and public figures (Pyramid of defamation protection - local and international standards, ECtHR Standards - principles and criteria to be applied, 3-step test and other relevant tests; Local legislation (How is defamation and insult defined? What are the individual right's requirements through court procedure? Who has the burden of proof? Can you be punished for defamation if you express an opinion? In what cases the statements made do not bear responsibility?).

While on the second day were treated: Responsibilities of journalists and sanctions against

them (Responsible journalism, exclusion from the obligation to verify the facts, restriction on the use of criminal legislation, alternative legal remedies), presentation of criminal cases involving journalists, examples of cases when journalists have incited violence, made false statements, presentation of defamation cases involving journalists and the media, examples / judgments on defamation cases tried by local courts; The role of the Kosovo Press Council and the Independent Media Commission in defamation cases and the implementation of European Court of Human Rights (ECHR) standards in practice.

Following the training, the provisions of Article 10 of the ECHR were elaborated: Freedom of expression which is the general rule (paragraph 1 of Article 10), Restrictions on freedom of expression which are the exception (paragraph 2 of Article 10), Three-step test, and Evaluation Margin. The notions of defamation, privacy (Articles 8 and 10), the difference between facts and opinions, harsh criticism, deterrent effect and protection against defamation (truth, political expressions, satire, opinions, public interest, defamation) and disproportionate sanctions).

The application of the Strategic Lawsuits Against Public Participation (SLAPP) was also useful. It was pointed out that these lawsuits were used by powerful politicians and businessmen, who through these lawsuits that have no basis and chance for success, demand from journalists, media and activists thousands and even millions of euros in the name of "reputation damage".

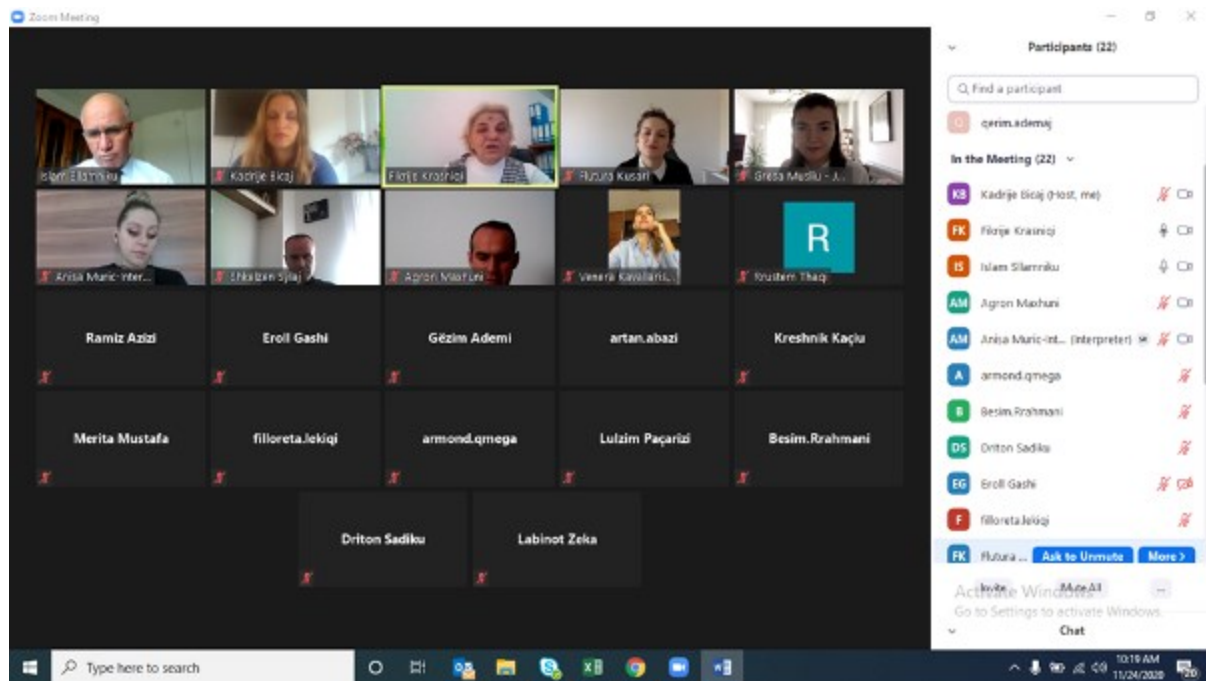
All this was done to intimidate or repel journalists in terms of research and publication of criminal phenomena in society.

During this training were also analyzed new materials and modules and current case law of the ECHR in the context of freedom of expression and public debate. In the last part, some very useful cases from the case law of the Republic of Kosovo were treated and analyzed, where all participants were involved.

Furthermore, during this training, were used methods of partial theoretical explanation, in-

depth interpretations of the law, based on cases from the domestic case law and the ECHR in Strasbourg accompanied by interactive discussions and interpretations of the provisions of the ECHR, Anti-Defamation and Insult Law, as well as other provisions in force governing this subject. The training concluded after a productive debate with clarifications and conclusions provided by the trainers.

Beneficiaries of this training were judges, prosecutors and administrative staff of courts and prosecutors from all regions of Kosovo.



Activities for judicial and prosecutorial administrative staff

Training: Integrity and ethical conduct

November 19 2020, Academy of Justice within its Continuous Training Program conducted a training through the Zoom platform on the topic of “Integrity and ethical conduct”.

Purpose of this training was to promote adherence to the ethical conduct and setting of standards of moral integrity and instructions of decent personal and professional conduct of the judicial and prosecutorial administrative staff.

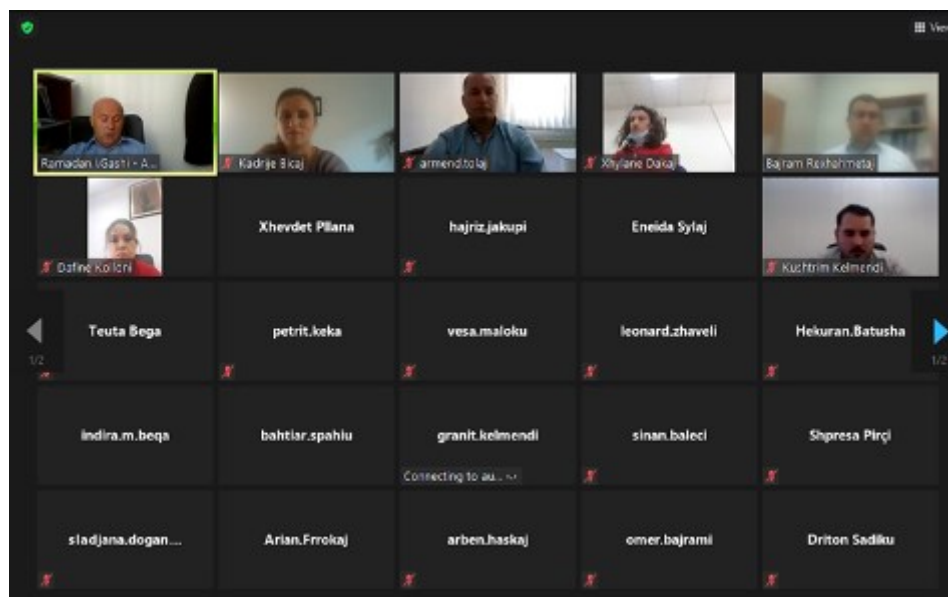
This training elaborated on issues of the court and prosecutorial administration in Kosovo, with particular emphasis on ethical conduct. It was also highlighted that priority of the judicial and prosecutorial system is increase in the professional performance quality, ensuring the right implementation of principles and standards in compliance with the Code of Ethics like: professionalism, work discipline, impartiality, independence, confidentiality, avoiding conflict of interest and unethical conduct, honesty and

accountability.

This training also emphasized that having a good image, the judicial and prosecutorial systems need to have administrative staff that will adhere to the rules and ethical standards not only while in office working hours, but also outside the office, because they represent the reflection of the employees of the judicial and prosecutorial system.

This training used the methodology of theoretical lecturing combined with interactive discussions.

Beneficiaries of this training were the administrative staff of courts and prosecution offices from all regions of Kosovo.



Activities Training for Trainers

Training of Trainers in the Commercial Justice area

During November 24-27, 2020, Academy of Justice in cooperation with the Checchi&Company Consulting Inc., implementer of the USAID Commercial Justice Project, conducted the 1st session of the Training of Trainers in the Commercial Justice area.

This training resulted from the research and training needs identification, as well as from the undergoing legal processes, like establishment of the Commercial Court in Kosovo.

Purpose of this training is to create a qualified and professionalized team of trainers in the commercial area, to draft a comprehensive curriculum of the commercial justice training, improve and harmonize the national and international legislation in the commercial aspect, etc.

The first training session lasted four days and initially discussed basic issues of the training, like: The Training Methodology; Training Techniques and Structure; Designing SMART objectives; Legal reasoning, etc.

The 3rd and 4th days training was enriched with

two commercial judges from Germany who shared their training practices and experiences, particularly in the lecturing skills, as well as practical aspects from the area of Bankruptcy, as well as technical aspects of case assignment in German Courts, timelines for reviewing a case, the Appeals, etc.

During the training, participants were divided in groups that were assigned specific tasks to draft training modules and the workplan for designing the module.

Training of Trainers in the Commercial Justice area is expected to have three training sessions with four-days duration each, and beneficiaries are the eighteen candidates selected by a recruitment process that the Academy of Justice has held preliminarily.

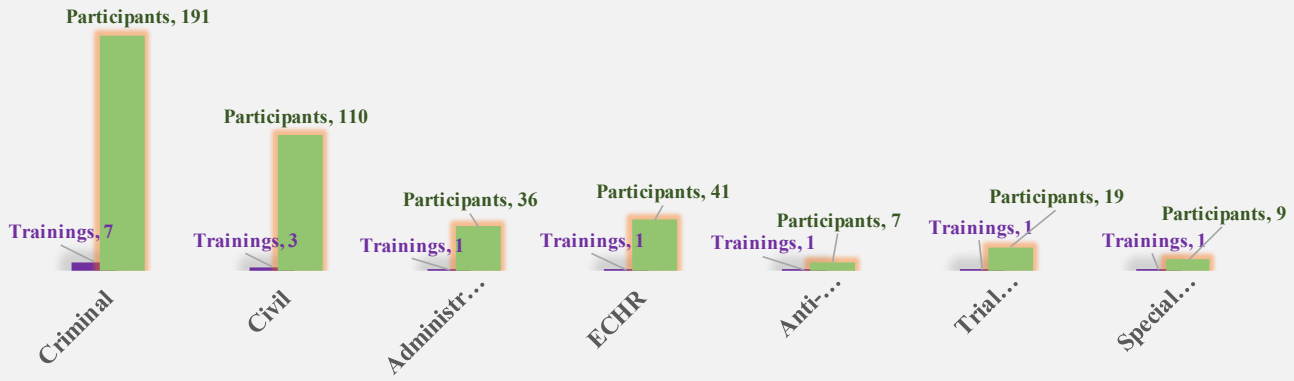
The entire training was interactive between the trainers and participants.

Due to the situation created by the COVID-19 pandemic, the training was conducted in the electronic platform ZOOM.

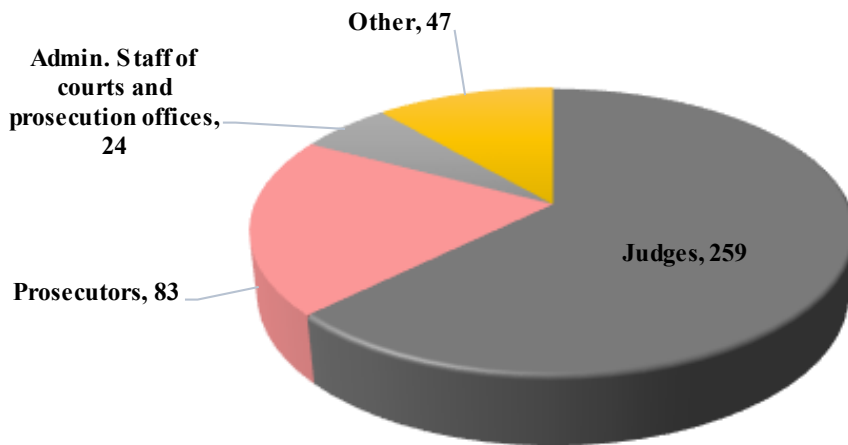


Attendance at trainings on PTV presented through graphs

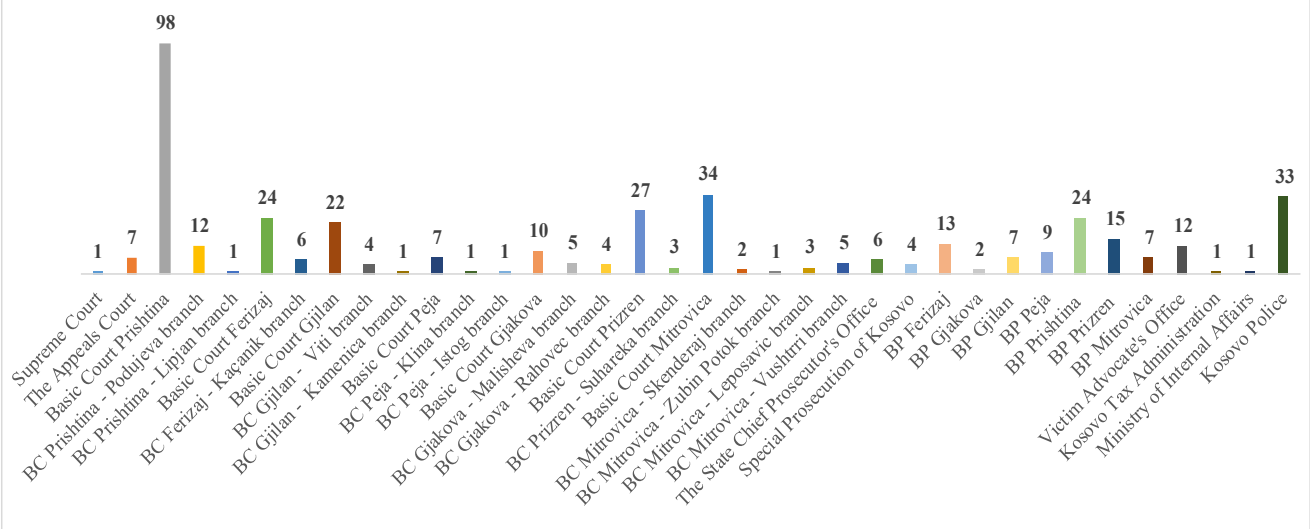
Number of participation and trainings conducted according to areas, November 2020



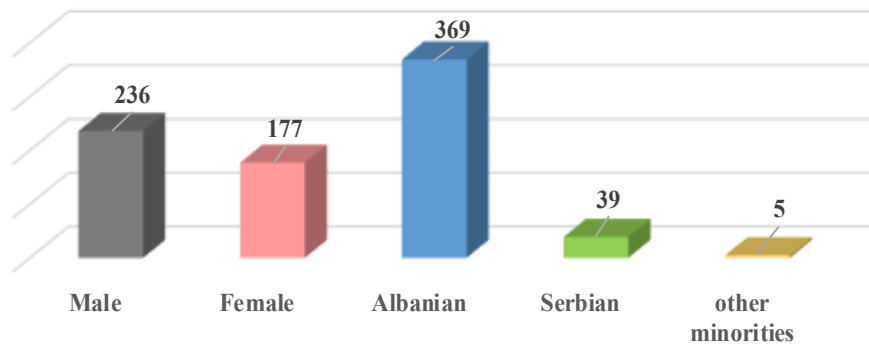
Number of participation in trainings conducted in November 2020

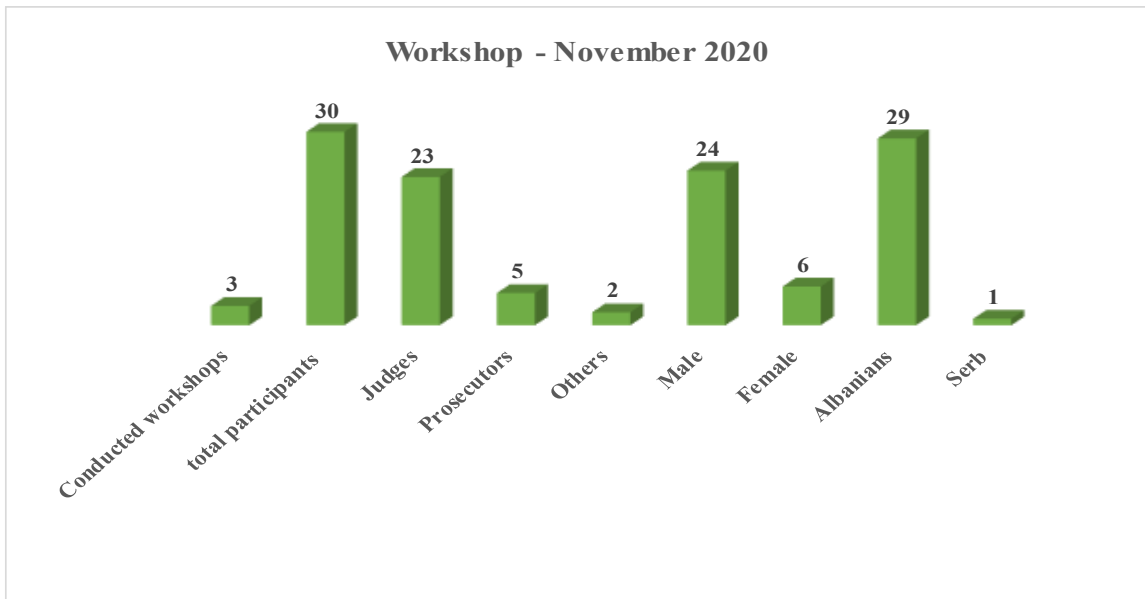


Number of participation in trainings based on institutions, November 2020

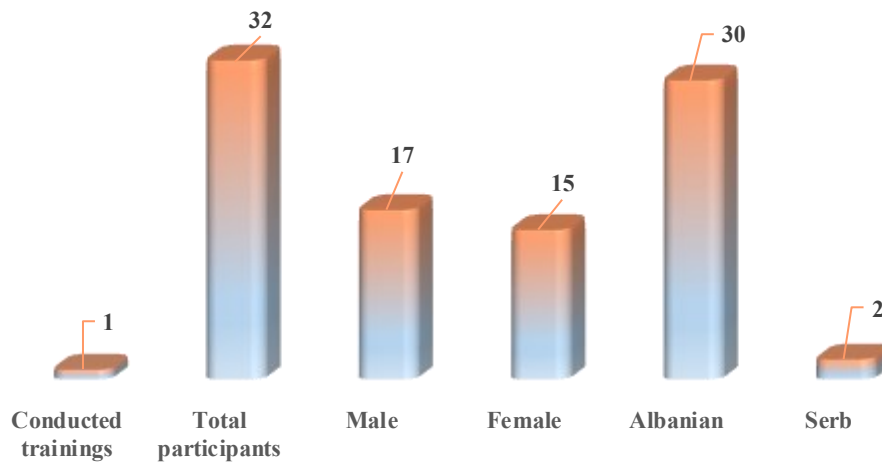


Participation by gender and ethnicity, November 2020





No. of trainings for the administrative staff of courts and prosecution offices, November 2020



No. of trainings and participation in ToT - November 2020



Distance Learning Courses

During October the distance learning platform continued to be opened for the interested participants (judges, prosecutors, administrative staff of courts and prosecution offices and for law students) with no time limitation. This platform includes 19 online accessible courses, 11 of which are available also in Serbian language.

ment and supplementation of Regulation (No. 06/2017) the online mandatory course on “Professional Ethics” has been launched for judges of the Republic of Kosovo.

For details please see the tables below which layout the attendance and progress in attending the courses according to topics in this platform.

July 20 2020, according to regulation of the Kosovo Judicial Council (No. 06/2019) on amend-

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|--|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>(Professional ethics) Procedure and disciplinary liability (Albanian)</i> | 225 | 77% | 40 | 14% | 28 | 10% |
| <i>Professional ethics I</i> | 230 | 78% | 48 | 16% | 15 | 5% |
| <i>Professional ethics II</i> | 243 | 83% | 23 | 8% | 27 | 9% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|---|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>(Professional ethics) Procedure and disciplinary liability (Serbian)</i> | 28 | 10% | 17 | 6% | 248 | 85% |
| <i>Professional ethics I (Srb.)</i> | 25 | 9% | 86 | 29% | 182 | 62% |
| <i>Professional ethics II (Srb.)</i> | 6 | 9% | 50 | 17% | 217 | 74% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|---------------------------|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Diversion measures</i> | 3 | 3% | 11 | 10% | 99 | 88% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|-----------------------------------|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Diversion measures serbian</i> | 0 | 0 | 0 | 0 | 13 | 100% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|-----------------------------|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Effective management</i> | 3 | 18% | 12 | 71% | 2 | 12% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|-------------------------------------|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Effective management serbian</i> | 0 | 0 | 0 | 0 | 13 | 100% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|--|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Justice for children – Civil aspect</i> | 18 | 16% | 19 | 17% | 76 | 67% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|---|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Justice for children – Criminal aspect</i> | 10 | 9% | 16 | 14% | 87 | 77% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|--|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Investigation and detection of corruption</i> | 12 | 11% | 9 | 8% | 92 | 81% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|---|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Corruption according to national and international legislation</i> | 7 | 6% | 7 | 6% | 99 | 88% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|-------------------------|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Court management</i> | 13 | 12% | 6 | 5% | 94 | 83% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|--------------------|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Leadership</i> | 11 | 10% | 9 | 8% | 93 | 82% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|--|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Copyright and legal protection (Albanian)</i> | 9 | 8% | 19 | 17% | 85 | 75% |
| <i>Copyright and legal protection (Serbian)</i> | 3 | 23% | 5 | 38% | 5 | 38% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|--|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Phases of indictment and pleading of guilt (Albanian)</i> | 20 | 18% | 15 | 13% | 78 | 69% |
| <i>Phases of indictment and pleading of guilt (Serbian)</i> | 2 | 15% | 4 | 31% | 7 | 54% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|-------------------------------------|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Stress management (Albanian)</i> | 38 | 34% | 20 | 18% | 55 | 49% |
| <i>Stress management (Serbian)</i> | 6 | 46% | 3 | 23% | 4 | 31% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|---|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Social communication skills (Albanian)</i> | 9 | 8% | 8 | 7% | 96 | 85% |
| <i>Social communication skills (Serbian)</i> | 2 | 15% | 4 | 31% | 7 | 54% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|--|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Training on implementing tax legislation in Kosovo (Albanian)</i> | 7 | 6% | 6 | 5% | 100 | 88% |
| <i>Training on implementing tax legislation in Kosovo (Serbian)</i> | 2 | 15% | 3 | 23% | 8 | 62% |

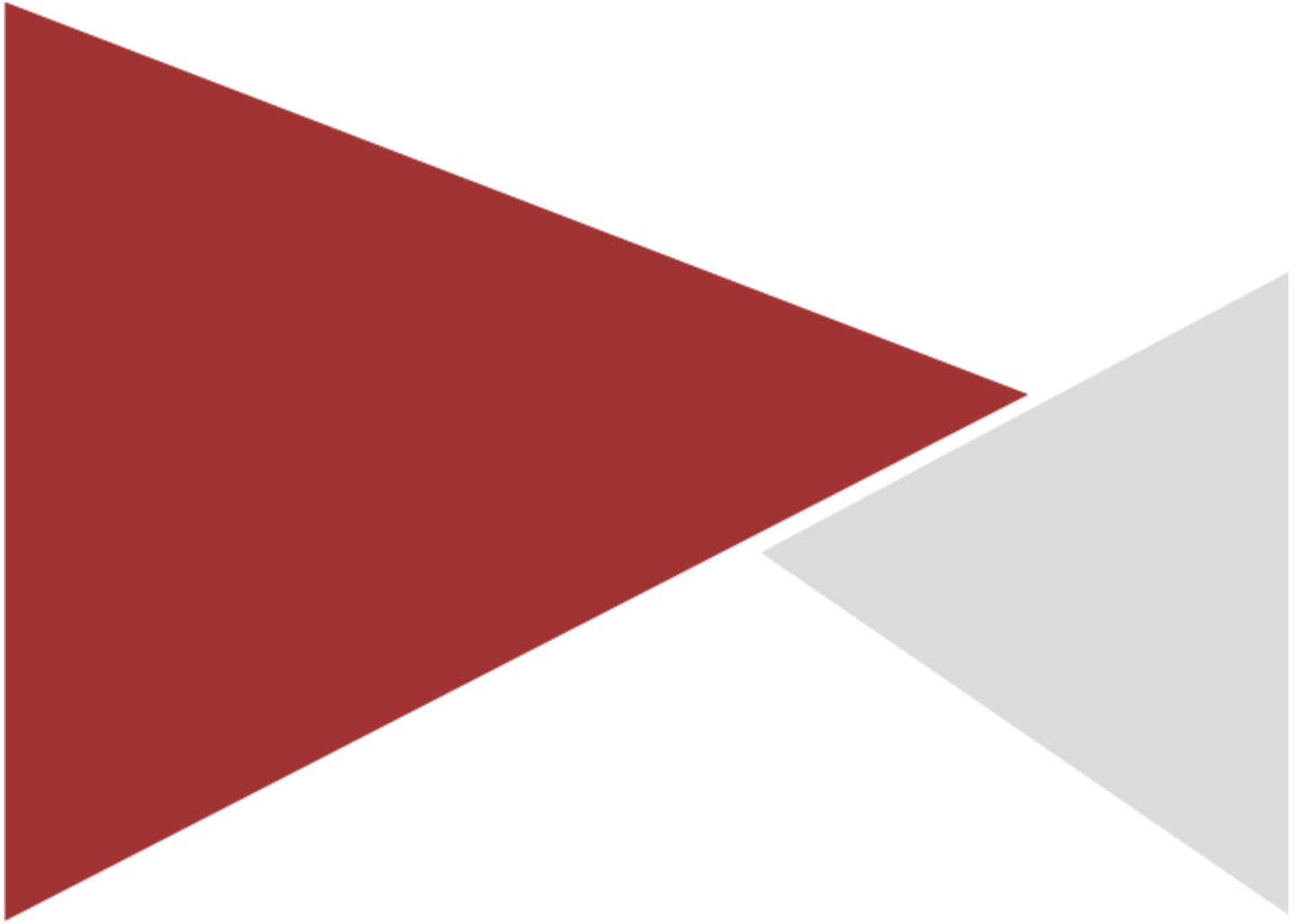
| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|--|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Communication and public relations (Albanian)</i> | 15 | 13% | 40 | 35% | 58 | 51% |
| <i>Communication and public relations (Serbian)</i> | 1 | 15% | 4 | 31% | 7 | 54% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|----------------------|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Legal English</i> | 39 | 35% | 23 | 20% | 51 | 45% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|-------------------------------|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Information technology</i> | 32 | 28% | 14 | 12% | 67 | 59% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|-------------------------------------|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Domestic violence (Albanian)</i> | 0 | 0% | 22 | 88% | 3 | 12% |
| <i>Domestic violence (Serbian)</i> | 0 | 0% | 3 | 12% | 22 | 88% |

| Name of the course | Completion of the course | Percentage | In progress | Percentage | Did not commence at all | Percentage |
|--|--------------------------|------------|-------------|------------|-------------------------|------------|
| <i>Keeping records for the Judicial Interpreter (Albanian)</i> | 3 | 38% | 5 | 63% | 0 | 0% |
| <i>Keeping records for the Judicial Interpreter (Serbian)</i> | 0 | 0% | 2 | 25% | 6 | 75% |



**Address: Lagja e Spitalit
“Muharrem Fejza” str. n.n.
Prishtina, Republic of Kosovo**

**Tel: + 383 38 200 18 660
E-mail: infoad@rks-gov.net
<https://ad.rks-gov.net>**